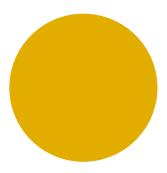


Employment & HR Services for Pharmacies

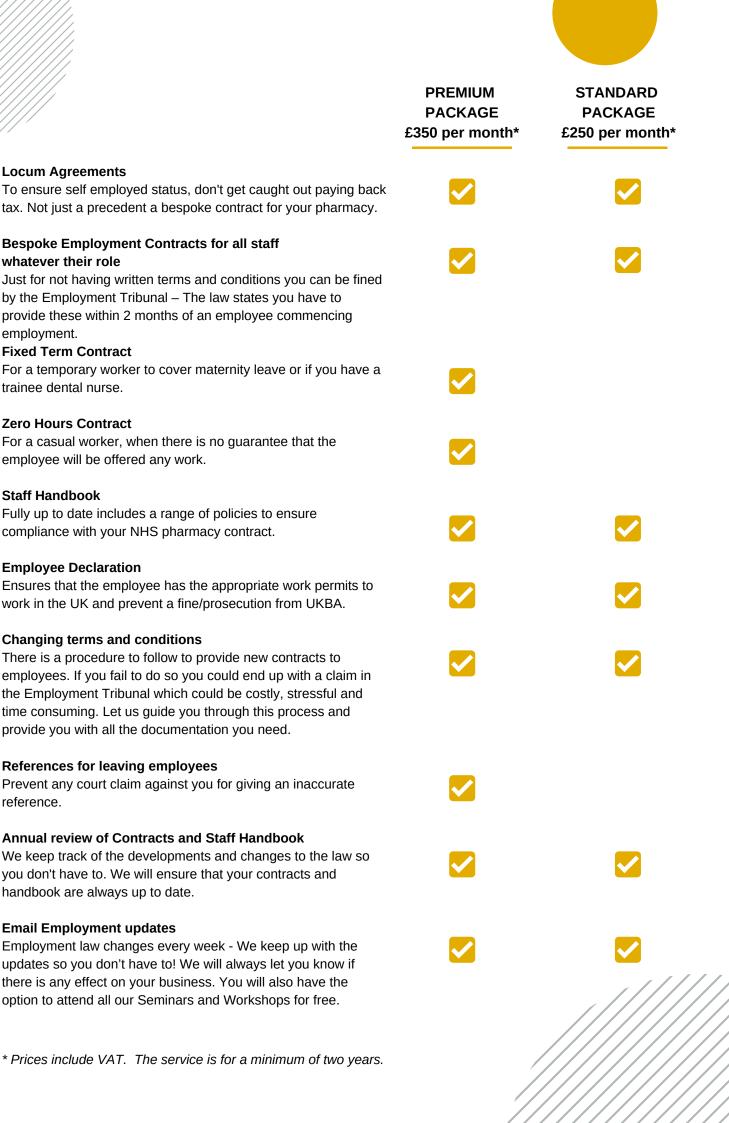
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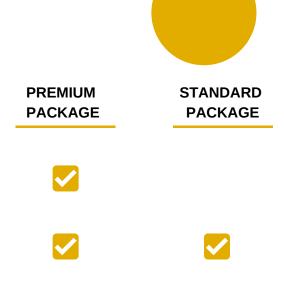




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TUPE (Transfer of Undertakings (Protection of Employment) Regulations)

Whether you're buying or selling your business TUPE will apply and we will advise you as to the best way forward.

Unlimited access via our Telephone Helpline & all documentation needed from our team of employment experts who have detailed knowledge of business and your requirements in relation to:

- Recruitment and induction
- Working Time and Time Off
- · Conducting a disciplinary investigation, hearing and appeal
- · Conducting a grievance investigation, hearing and appeal
- · Discrimination, bullying and harassment in the workplace
- Maternity Leave, Pay and Benefits
- Paternity Leave, Pay and Benefits
- Adoption Leave, Pay and Benefits
- Shared Parental Leave, Pay and Benefits
- Leave for Ante-natal appointments
- Flexible Working requests
- Parental Leave
- Time off for emergencies
- Sickness and incapacity
- Changing Employment Contracts
- Resignation of an Employee
- · Redundancy
- Dismissal of an Employee
- · Providing references

Getting the process wrong for any of these items can result in unhappy, inefficient staff and possibly a claim in the Employment Tribunal – don't get caught out – take our advice.

Indemnity Insurance**

At an additional cost we can arrange for an insurance that will cover your legal fees plus any out of court settlement or compensation payment should an employee make a claim to the Employment Tribunal. At an additional cost, to protect the goodwill of your practice, we can obtain insurance to cover your legal fees should you need to enforce the binding clauses in your contracts. Just ask us for further details.

** Conditions apply



	PREMIUM PACKAGE	STANDARD PACKAGE
Training You can't defend a claim of discrimination without having an Equality & Diversity Policy and without having Equality and Diversity Training at your Practice. Let your advisor visit your Practice and provide half a days training for your staff.		
Annual meeting Your advisor will come and visit you at your dental practice once a year to deal with any issues you may have, provide advice about how to get the most out of your staff and keep you up to date with any changes you need to be aware of.		

To find out more about our Employment & HR Service please contact us

0330 088 2275

info@fta-law.com

